

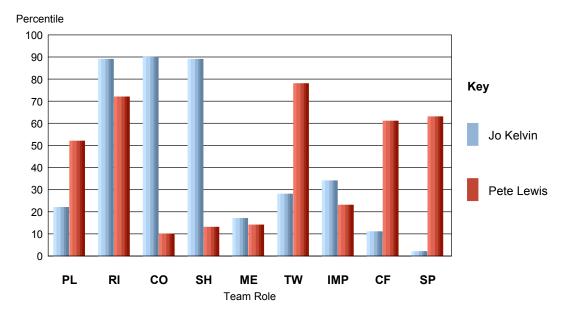
Working Relationships

Jo Kelvin and Pete Lewis

This report compares the Team Role combinations of two people to analyse how they might work together. The analysis focuses on comparing the first and second Team Roles of each person. Please note that large differences in personal calibre, or strongly held viewpoints, may override any forecasts based on Team Role chemistry.

This report is based on Self-Perception plus Observer Assessments.

Jo Kelvin is the manager of Pete Lewis.



On the basis of the top Team Roles, this Team Role combination has the potential to be successful as both see the value of interpersonal communication. Best results will be achieved if Jo Kelvin can fulfil Pete Lewis's need for encouragement and purpose.

Looking at the second Team Roles, Jo and Pete are likely to make a good working pair, especially in fast-moving situations. Jo can provide the discipline and pressure that Pete needs, whilst Pete can think on his feet when required.

Some questions to consider

- How similar are Jo and Pete in Team Role terms? Generally speaking, Team Role partnerships work best where Team Roles are primarily complementary.
- Are Jo and Pete primarily social-, thinking- or action-focused or is there a combination of approaches in evidence?
- Are there any obvious Team Role gaps or overlaps? If so, Jo and Pete may have to decide how best to share Team Role responsibility between them.